

Faith

CHURCH

STRATEGIC PLAN

2020-2022

THE 1:1 INITIATIVE: RESTORING THE REGION ONE RELATIONSHIP AT A TIME

KEY TEXT & RATIONALE: MARK 5:1-20

In Mark 5, one sees a man, out of whom Jesus had cast demons, have a major impact on the region known as the Decapolis. This man wanted to follow Jesus into other places, but Jesus told him to stay in Decapolis and proclaim how much Jesus had done for him - and the region was changed. We sense God saying to Faith Church, "This is our Decapolis. This is where you are called to make a Kingdom impact!" Like the man in the story, many of us think that being on mission calls us to travel to faraway places. But Jesus says, "No! I need you to go to your family, friends and in the region to bring the Gospel of Jesus in word and deed!"

STRATEGY

Use the 4 G's - **Gather, Grow, Give, Go** - to impact Northwest Indiana and the Illiana region. We must establish goals for each "G" that will stretch us and deepen our reach into communities.

1 GATHER GOALS - WORSHIP & GROUPS

- a. 1,001 new people gathering on weekends (campuses will strategize how they will reach this goal)
 - Baseline: 2018 average attendance 3,500
- b. 51% of people connected in a group
 - Baseline: 2019 survey reported 33% of people were participating in groups (measure based on survey)

2 GROW GOALS - SPIRITUAL HEALTH & LEADERSHIP

- a. 11% increase in people growing through spiritual disciplines
 - Churchwide - scored in 17th percentile in terms of Catalytic Spiritual Practices (measured through survey)
- b. 201 people engaged in leadership development (completed or active)
 - Leadership pipeline includes Journey, LTR/Classes, Internship, Residencies, etc.

3 GIVE GOALS - TIME, TALENTS & TREASURES

- a. 51% of people increase their generosity by giving more
 - Baseline: 41% of all givers gave more in the last 12 months than the previous 12; 51% of those gave both years (80% retention rate)
- b. 51% of people serving once a month within Faith Church
 - Baseline: 2019 survey revealed 40% were actively serving (measure based on survey)

4 GO GOALS - LOCALLY & GLOBALLY

- a. 1-3 new worshipping communities: plant, enfolding, launch new campus
- b. 11% annual increase in people serving outside our walls (Both Faith Church Initiatives and Opportunities in Community)
 - Baseline: 2019 appears to be around 700 people participating in Faith Church related community outreach (i.e., Kids Hope, Habitat for Humanity, etc.)

MY PERSONAL 3 YEAR COMMITMENT

- **GATHER** - Intentionally focus on connecting with 1 disconnected person at your campus; commit to one growth community
- **GROW** - Read the Bible 1 chapter a day; grow in your practice of spiritual disciplines
- **GIVE** - Commit to increasing your giving at least 1% each year; give of your time to [continue to or begin] serving in 1 ministry
- **GO** - Commit to going outside the church walls on 1 serve project, either locally or globally

FUTURE PLANS

- Roll out a season of prayer & fasting within the congregation as we prepare for next year
- Staff establish ministry plans and goals that tie to each aforementioned 4G goal
- In 2020, have staff make personal 4G goals